

ADASS EEDI Survey Report 2026

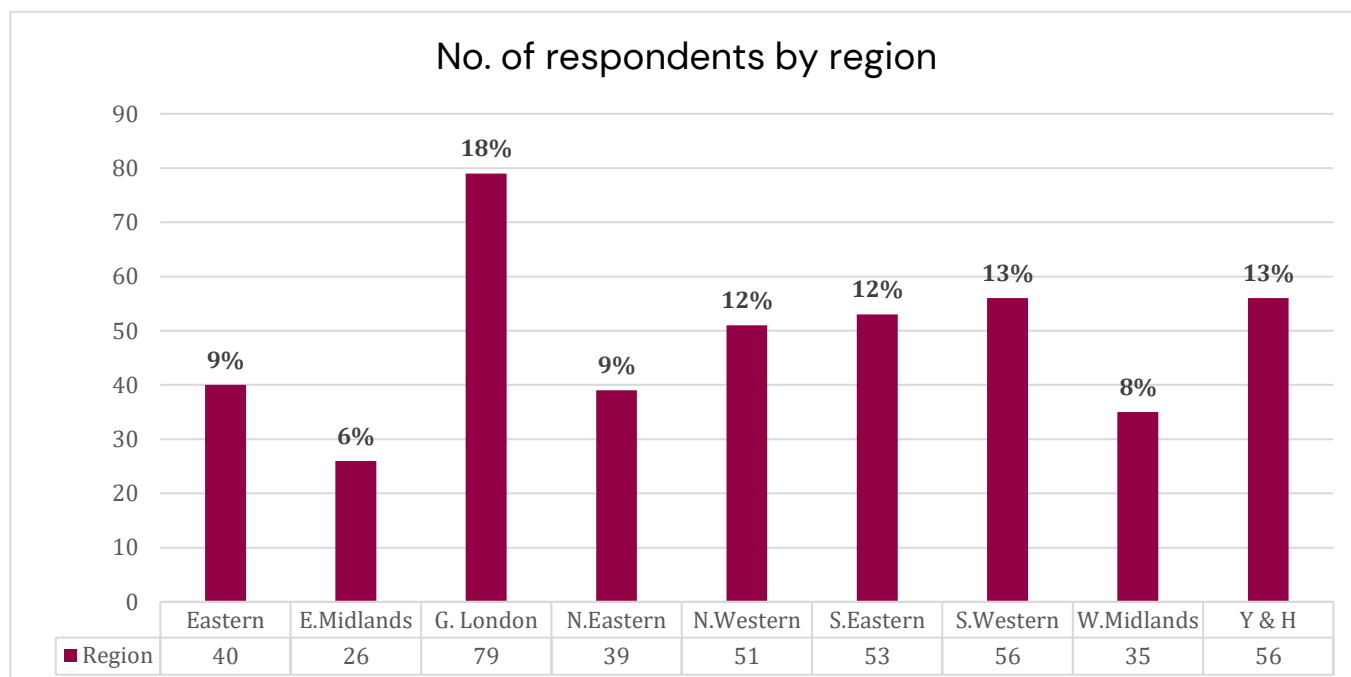
Report date: 18/02/2026

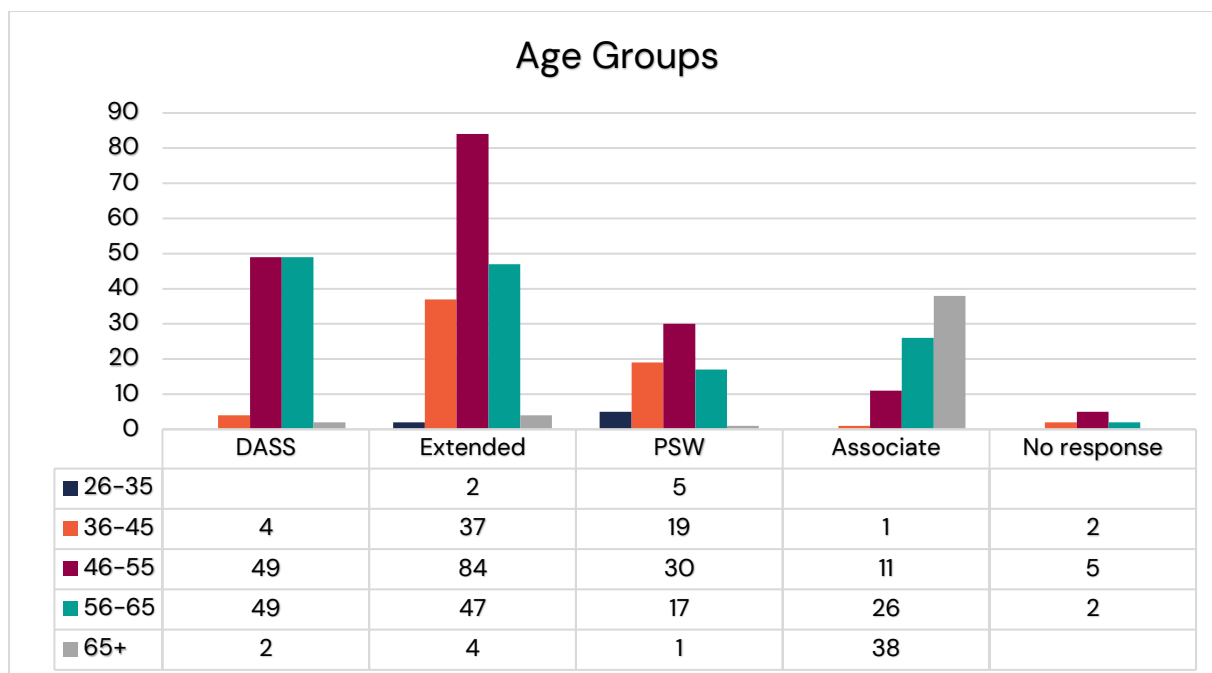
There have been 435 submissions to date to our EEDI survey, this is 48% of the overall membership. This is an increase of 14% from last years. A response rate from each membership category is detailed below.

Responses were received from the following:

Member Type	No of responses received	Percentage of responses	Current ADASS Membership	Survey respondents as % of total membership
DASS	104	24%	151	69%
Extended Member	174	40%	505	39%
PSW	72	17%	146	49%
Associate	76	17%	105	59%
Prefer not to say	9	2%		

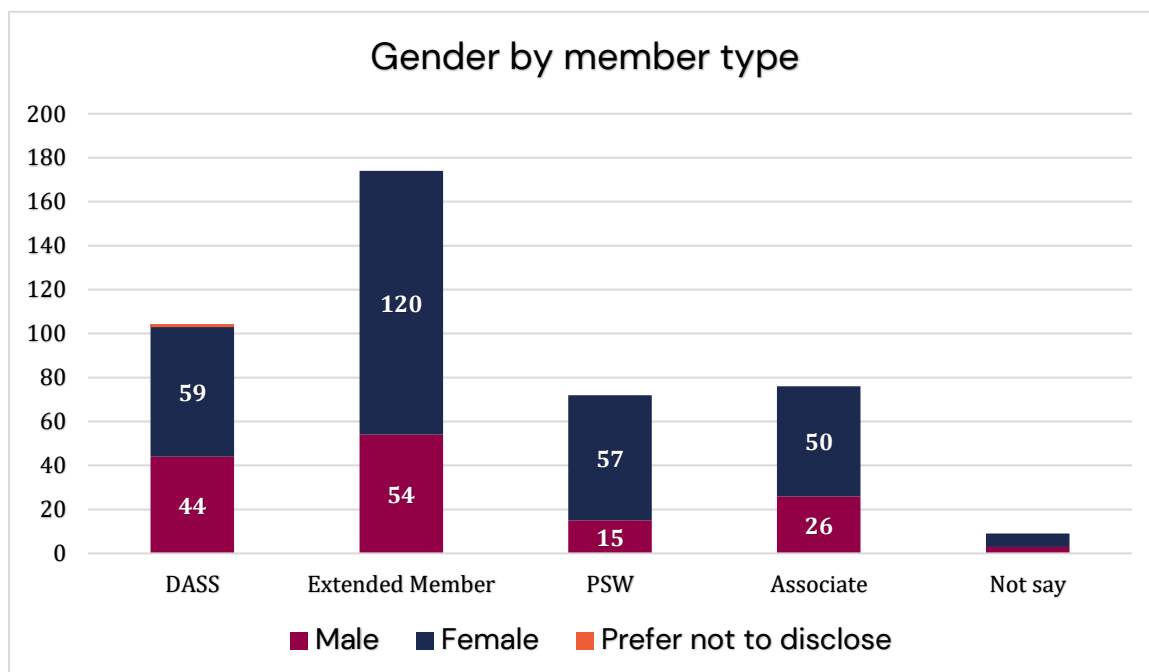
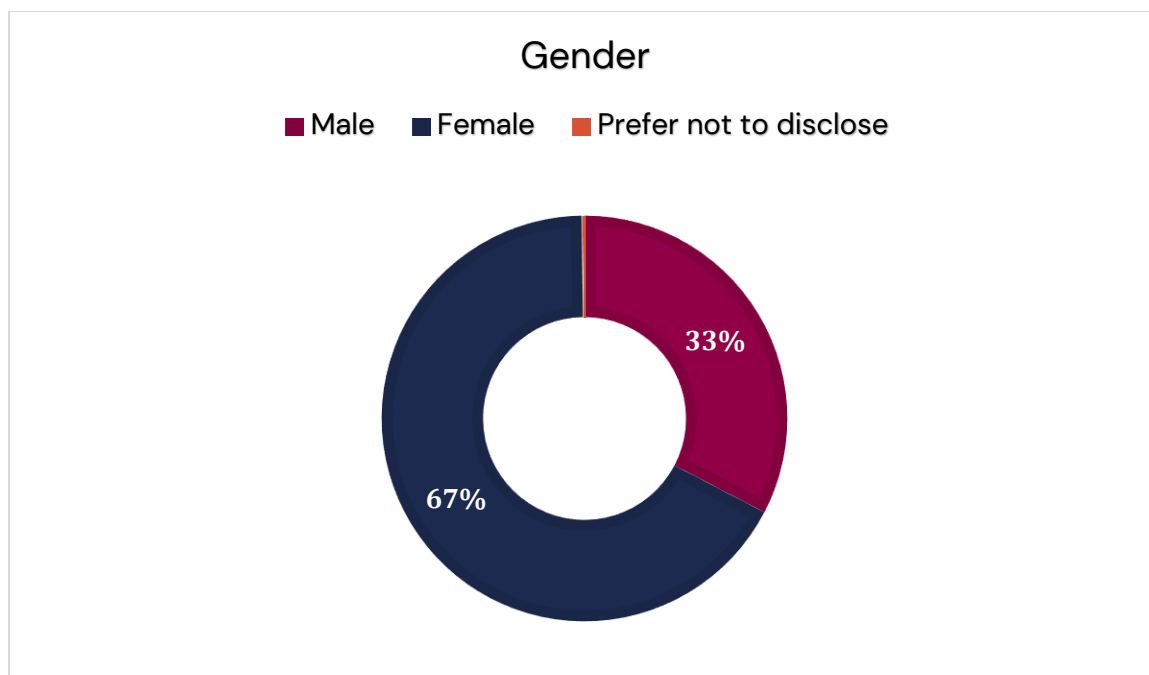
- 91% (398) of respondents are white, 3% (14) black and 3% (14) Asian.



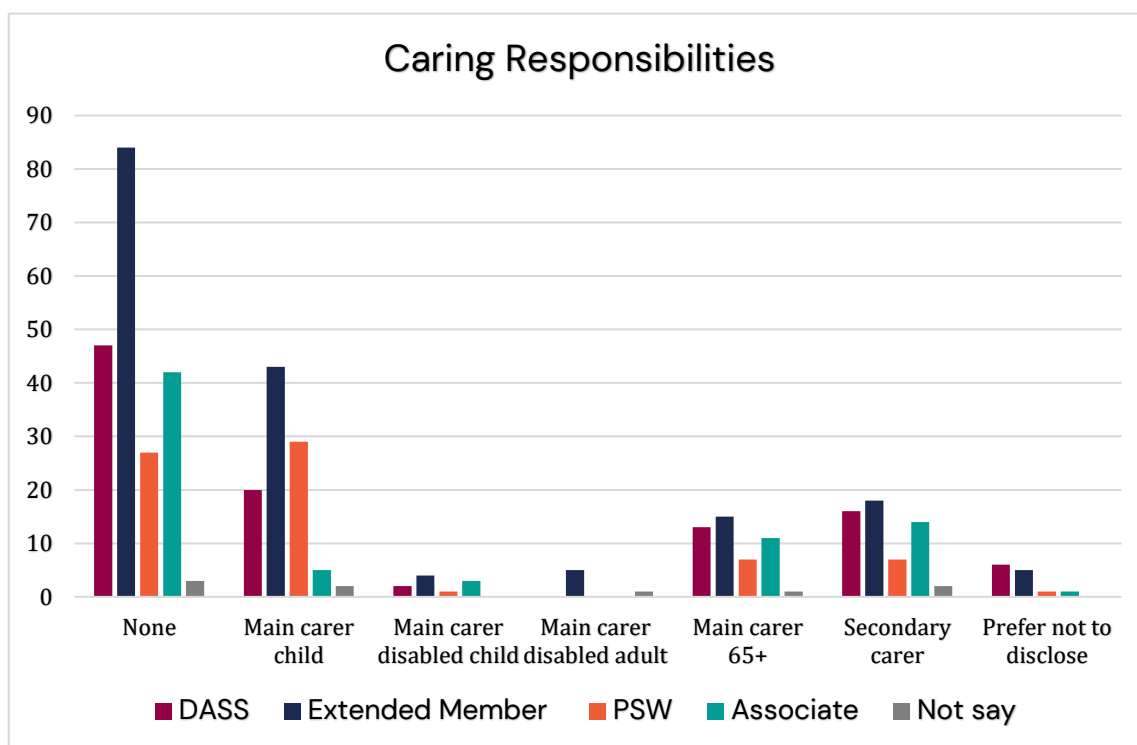


- 41% of all respondents are aged between 46–55, and 32% are aged between 56 – 65.
- 49% of DASS respondents are over 56.
- Of the 435 respondents, 16% (70 respondents) consider themselves to have a disability. Last year this was 13% (40 respondents) and 9% (36 respondents) in 2023.
- As it was a multichoice question, the 70 respondents selected a total 86 disabilities. The percentages shown below therefore represent the proportion of respondents who selected each category, and totals exceed 100% because members could choose more than one option.

Disability	Total Number	% of respondents
Long-term health condition	29	41%
Neurodivergent	17	24%
Learning disability / difficulty	13	19%
Physical impairment	10	14%
Sensory impairment	10	14%
Prefer not to disclose	3	4%
Mental health condition	2	3%
Other	2	3%



- 67% of respondents were female, and 33% male.
- 11% (50) of respondents, confirmed that they live in a gender other than that assigned at birth.
- 81% (353) of respondents are heterosexual.



- 38% (162) of respondents have primary caring responsibilities with 104 caring for a child and 47 caring for someone over 65 years old. A further 13% (57) of respondents are secondary carers.

We also asked if respondents would be interested in finding out more about the opportunities offered by ADASS nationally.

- 71% (310) of respondents indicated they would be interested and consented to being contacted in the future.
- Of these 67 were DASSs, 135 Extended Members, 51 PSWs, 51 Associates and 7 unknowns.

Last year we set out a number of recommendations and an action plan. We are pleased to confirm the following areas have been progressed throughout the year:

- Removed barriers in our election or selection process for ADASS roles so they are now more open, transparent and encourage participation from across the membership.
- Took proactive action to engage with members on topics of interest and provide valuable opportunities to influence what is important to them, using different tools to do this. The bulletin has been streamlined, there have been several member webinars, monthly President and Chief Executive drop-in sessions and we have piloted a DASS WhatsApp community group.
- We continue to review and reflect on our collaborations to ensure they are inclusive, and where possible have those with lived experience represented. We have a co-production strategy and group now in place and continue to challenge ourselves on how to continue to improve in this area.

- Our Policy and Priority Leads 'expectation documents include an EEDI commitment, so this is represented across all policy networks and reference groups, and work and discussions around issues take place in multiple forums.
- The ADASS EEDI vision and action plan which is for the organisation as an employer, for our employees, and for our Trustees and members was signed off and is available via our website. This continues to be reviewed, with a working group within the national team monitoring actions and driving these forward.

Our vision and action plan can be accessed on the website.