

ADASS Senior Officer, Policy and Practice (2.5 days per week)
Remarkable person required for a remarkable organisation

ADASS is seeking to appoint a senior member of staff who will bring additional social care policy and practice expertise and capacity to our team. This is a remarkable opportunity to be part of an organisation that has influence significantly beyond its size.

The role is offered initially for one year, on a fixed-term basis. The post will be reviewed after 6 months where there may be an opportunity to extend the term. The successful candidate will be employed on a part-time basis (2.5 days per week) with a salary of £65k - £70k pa pro-rata.

About the role:

Working closely with the ADASS team to support the Association in delivery of its core objectives. Provide professional strategic expertise and understanding of social work legislation and practice and the roles and responsibilities of Principal Social Workers whilst shaping ADASS' future thinking. This will include working closely with the ADASS Executive and key partners. In particular:

1. Work with the Senior Officer team to co-ordinate and support ADASS policy and regional leads to provide professional experience and knowledge into the implementation of a wide range of work across adult social care, with a specific focus upon social work practice.
2. To cover a breadth of strategic policy and practice areas at any one time and to play a lead role in one or two specific areas of policy / service development with relevance to social work legislation, practice and implementation. This may involve working with a national DASS policy lead or leading on preparatory work in ADASS on an area of early policy development.
3. To bring the expertise of our Principal Social Work members into the work of ADASS and to ensure that they feel valued and engaged in the work of ADASS.
4. Contribute to the overall development and delivery of the ADASS business plan alongside staff and the ADASS Executive.

About you

You will need to be a strategic thinker and a self-starter, able to manage the juxtaposition of working on influencing national strategy and policy one minute with assisting the team with anything that needs doing the next. With a significant career and experience in Adult Social Care you will understand how national policy, legislation and guidance impacts locally and regionally. Your strong experience and knowledge of social work practice will enable you to support ADASS and our members to have a strong influencing voice on a range of adult social care topics in our work with national partners.

Applicants must have a social work qualification and will need to demonstrate significant and senior level experience working as a Senior Manager and previously as a Social Worker with a local authority or related organisation. You will already command the respect of your peers as a colleague who reflects on, and engages with, policy and practice implementation on behalf of the sector. As important as experience is the ability to work flexibly, at pace, and in partnership with ADASS colleagues and Executive, and with government, the NHS and other external partners. To attract the right candidate we are willing to consider a range of employment options.

To apply for this role

Please submit your CV together with a supporting statement, setting out on no more than two sides of A4 what you can offer to ADASS, why you are interested and your availability. For a more detailed job specification please click [here](#).

For an informal conversation please contact: Phil McCarvill, Deputy Chief Officer, Phil.McCarvill@adass.org.uk or 07919483214

Closing date: **Friday 14th February, 5pm.**

Interview date: **TBC**