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# THE CAVENDISH COALITION

## ENSURING CONTINUING QUALITY IN HEALTH AND SOCIAL CARE

The health and social care organisations named below are united in their commitment to provide the best care to the communities, patients and residents that we are proud to serve.

We recognise that the talented and diverse group of people we employ and represent are central to the success of that commitment, and that these individuals from the UK, Europe and across the world make a vital contribution to delivering care to the UK's population. We are committed to working together to ensure a continued domestic and international pipeline of high calibre professionals and trainees in health and social care.

Following the nation's decision to leave the EU, we have recognised the need to come together as there is much to do across health and social care to support this process.

We have committed to secure the workforce required to deliver continuing quality in health and social care through:

1. supporting the economic as well as social health of the communities we work within through the creation of opportunities for training and employment
2. promoting employment policy and practice which ensures that the UK continues to be able to attract vital skills from Europe and around the world to work in health and social care
3. seeking certainty for those already working in the UK by advocating for the right of the current health and social care workforce originating from European Economic Area (EEA) members to remain here.

In honouring these commitments we will ensure that we:

- provide a focal point for engagement with relevant government departments and governmental arms-length bodies, as well as regulators, on the workforce issues arising from the UK's new position
- work together to ensure that we promote opportunities for employment within health and social care, particularly in our local communities and where necessary, internationally
- support ongoing work to enhance community cohesion and continue to back efforts to tackle xenophobia and hate crime against staff and patients
- complement the broader settlement of non-workforce issues following withdrawal from the EU

- support the UK's contribution to the global development of health and social care practice and research
- build the evidence base to support policy on all of the above.

Individual participants in The Cavendish Coalition will continue to work with their stakeholders including the government and the NHS arms-length bodies on matters of direct interest to those they represent.

London, September 2016

Association of Directors of Adult Social Services, Margaret Willcox, Vice President  
 Academy of Medical Royal Colleges, Professor Dame Sue Bailey DBE FRCPsych, Chair  
 Association for Real Change, Lisa Lenton, England Director  
 Association of UK University Hospitals, Peter Homa CBE, Chair  
 British Medical Association, Dr Mark Porter, Council Chair  
 Care England, Professor Martin Green OBE, Chief Executive  
 Chartered Society of Physiotherapy, Karen Middleton CBE, Chief Executive  
 Mental Health Network, Rebecca Cotton, Director of Mental Health Policy  
 National Association of Primary Care, Dr Nav Chana, Chairman  
 National Care Association, Nadra Ahmed OBE, Chairman  
 New NHS Alliance, Merron Simpson, Chief Executive  
 NHS Clinical Commissioners, Julie Wood, Chief Executive  
 NHS Confederation, Stephen Dalton, Chief Executive  
 NHS Employers, Daniel Mortimer, Chief Executive  
 NHS European Office, Elisabetta Zanon, Director  
 NHS Partners, David Hare, Chief Executive  
 NHS Providers, Chris Hopson, Chief Executive  
 Northern Ireland Confederation for Health and Social Care, Heather Moorhead, Director  
 Pharmacy Voice, Elizabeth Wade, Director of Policy  
 Registered Nursing Home Association, Frank Ursell, Chief Executive  
 Royal College of Nursing, Janet Davies, Chief Executive & General Secretary  
 Shelford Group, Sir Michael Deegan, Chair  
 Skills for Care, Sharon Allen, Chief Executive  
 The National Care Forum, Vic Rayner, Executive Director,  
 The Royal College of Midwives, Professor Cathy Warwick CBE, Chief Executive  
 The Welsh NHS Confederation, Vanessa Young, Director  
 UNISON, Christina McAnea, Head of health  
 United Kingdom Homecare Association, Bridget Warr CBE, Chief Executive  
 Voluntary Organisations Disability Group, Professor Rhidian Hughes, Chief Executive