

Leading improvement in the social care workforce

Mike Wardle

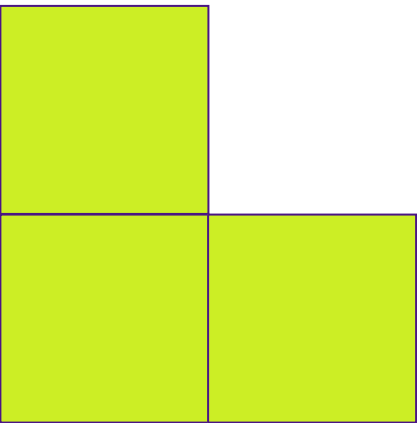
Chief Executive

General Social Care Council



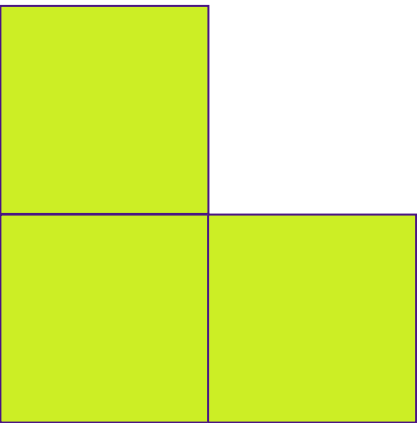
Context

- Outcomes for children, families, adults and communities
- Personalisation of services
- User-controlled services
- Casualisation
- Integrated services
- Demographics



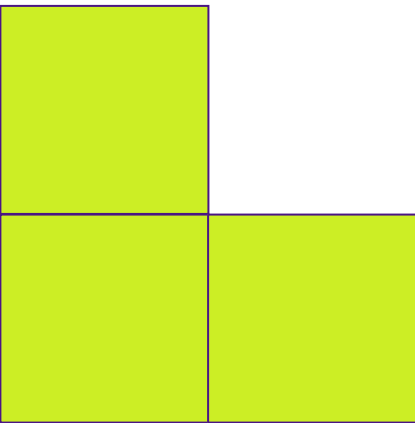
Social work

- Reclaiming relationship-based work
- Challenge of change in care management
- Developing independence
- Being confident about contribution
- Leadership and supervision
- Safeguarding and advocacy



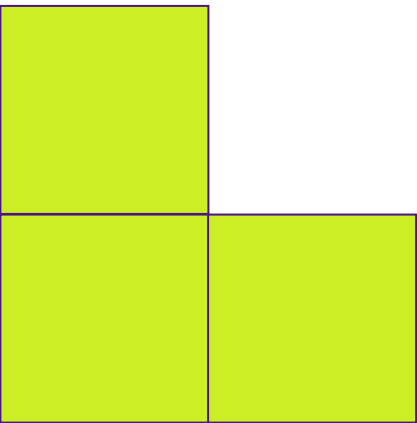
Social care workers: standards and quality

- Training and induction
- Pay
- Direct payments and individualised budgets versus safeguarding



Integration

- Common values and practice
- Referrals across adult and children's services
- Strategic role of DASS
- Demographic challenge to workforce planning
- Information sources
- Relationship between state, individual, family
- Rights-based values



More information

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